

Annual Meeting of the Congregation and Corporation

Westminster Presbyterian Church

Casselton, North Dakota

January 19, 2025

Our Vision

- ~Be a Christ-centered Community
- ~Be welcoming and open to all
 - ~Promote fellowship
 - ~Rejoice in our Faith
- ~Demonstrate care and love
- ~Enhance spiritual growth for all ages
 - ~Provide meaningful worship
 - ~Spread the Word of the Gospel

Agenda

Quorum is 11 members

Convening prayer

Approval of the agenda

Minutes of the 2024 meeting

Old Business

New Business

- *appointment of tellers

- *report of the Clerk

- Statistical report

- Reading of Necrology Report and prayer

- *church organization reports

- Christian Education, Building & Grounds, Finance & Mission, Worship & Ministries, Deacons, Sonshine Center

- Nominating committee

- Election of Elders

- Election of Deacons

- Election of Congregation members

- Recognition of outgoing elder

- Recognition of 2024 Nominating Committee

CORPORATION MEETING

- *Treasurer's Report

Presentation of the 2025 budget

Adjournment

- *Action Items

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Minutes of Annual and Corporate Meeting

Westminster Presbyterian Church, Casselton, ND
January 21, 2024

The annual meeting of the Westminster Presbyterian Church was called to order by Moderator Paul Campbell at 10:30 a.m. on January 21, 2024 with prayer.

The Clerk determined the presence of a quorum.

Travis Forderer moved, Carter Schultz seconded, to approve the **agenda**. Carried.

Mike Nelson moved, Barry Heck seconded, to approve the annual meeting **minutes** of January 22, 2023. Carried.

Old business was reported by clerk of session, Lana Schultz. Session voted not to change bylaw 16, and Session will continue with nine ruling elders.

Moderator Paul Campbell appointed Mike Nelson and Joyce Aasmundstad to serve as **tellers**.

The **statistical and necrology reports** were presented by Moderator Paul Campbell. As of January 1, 2024 active membership is 111. Annual average attendance at worship is 30. The necrology report lists the following members lost in death in 2023: Norma Warrey, Janice McLean, Joan VanLaere, Stacie Rinde, and Cleone Runck. Moderator Paul Campbell offered prayer for those members lost in death in 2023.

Moderator Paul Campbell presented the **church organization reports**. The Building and Grounds Committee reported that an estimate for replacing the roof has been requested.

Mike Nelson moved, Travis Forderer seconded, to approve the **statistical, necrology, and church organization reports** as printed in the annual report. Carried.

Lana Schultz reported for the 2023 **nominating committee**. The Committee nominates RD Johnson, Joyce Aasmundstad, and Mike Faught as elders for the term ending January 2027.

January 2025

Molly Terveen

Anela Forderer

Tom Roden

January 2026

Travis Forderer

Angela Wheeler

Jess Forderer

January 2027

Mike Faught

Ralph D. Johnson

Joyce Aasmundstad

There being no nominations from the floor, Mike Nelson moved, Joleen Fraase seconded, that nominations from the floor cease and a unanimous ballot be cast. Carried.

Kirk Johnson was thanked for serving two terms on Session. Grant Nelson was thanked for serving one term on Session.

The Committee nominates Don Fraase and Joleen Fraase as deacon for the term ending January 2027.

January 2025

Craig Schultz

Linda Schultz

January 2026

Mike Nelson

Pam Nelson

January 2027

Don Fraase

Joleen Fraase

There being no nominations from the floor, Mike Nelson moved, Pam Nelson seconded, that nominations from the floor cease and a unanimous ballot be cast. Carried.

The Committee nominates Lana Schultz, Carter Schultz, Nick Pyle and Mike Nelson as congregational representatives for the 2024 nominating committee.

There being no nominations from the floor, Pam Nelson moved, Jess Forderer seconded, that nominations from the floor cease and a unanimous ballot be cast. Carried.

The Committee reported that the **2024 nominating committee** is co-chaired by ruling elders Tom Roden and Molly Terveen.

The 2023 nominating committee was thanked for their service.

CORPORATION MEETING

Todd Ellison presented the **treasurer's report**. The 2023 year-end budget showed net income of \$4,688.73.

Session has approved the **2024 budget** as printed in the annual report.

Session has approved the **2024 Compensation Package** for Commissioned Lay Pastor Paul Campbell.

Ronna Discher moved, Mike Nelson seconded, to **approve the treasurer's report**. Carried.

Travis Forderer moved, Joleen Fraase seconded, to **adjourn the annual meeting** at 11:05 a.m. Carried.

The annual meeting adjourned with prayer by Moderator Paul Campbell.

Respectfully submitted,

Lana Schultz
Clerk of Session

STATISTICAL REPORT

Active members on January 1, 2024 **111**

Members gained **0**

Reaffirmation of faith **0**

by transfer **0**

profession of faith **0**

to active **0**

Members lost **3**

by transfer **0**

by death **3**

removed **0**

Active members on January 1, 2025 **108**

NECROLOGY REPORT

Lucille Kingsley

DuWayne Ellison

Joe Van Laere

WORSHIP & MINISTRIES COMMITTEE ANNUAL REPORT 2024

Session Members: Joyce Aasmundstad, Jess Forderer & Anela Forderer

Co-Chairs: Jess Forderer & Jill Roden

WM Committee Members: Pam Nelson, Linda Schultz, Katie Steig, & Lana Schultz

The committee meets on the first Sunday of the month (and additionally, if needed).

Responsibilities:

- Organize the Communion schedule. Thank you to our Communion Stewards: DuWayne & Jane Ellison, Travis & Jess Forderer and Don & Joleen Fraase for their faithful service.
- Assist Pastor Paul in scheduling Pulpit Supply when he is gone.
- Organization & oversight of the Fellowship Groups. We did adjust the service groups into 3 main groups vs 4. Thank you to all our group leaders & members for helping so diligently to make our church run smoothly.
- Communicate with Church Secretary, Ann Ellison on events & needs for the church. Ann also posts updates on our Facebook page. Others updating our social media: Pastor Paul, Anela, Katie & Jill.
- Change Parament colors, refill candles & check Children's activity books in sanctuary.
- Assist Pastor Paul in planning special services. Work with Pastor Paul & Ministerium on Ecumenical services.
- Decorating the church with seasonal decorations & change banners.
- Manage the Prayer Chain.
- Thank you to Katie Steig for her commitment to running the digital hymnal at services.

WM Committee Events for 2024:

- Ash Wednesday Service
- Ecumenical Lenten Services
- Maundy Thursday service.
- Good Friday prayer vigil with Labyrinth (setup by Pastor Paul)
- Live Streaming our Services to FACEBOOK every week & post Church information regularly
- High school & college graduation recognition and 50 year member recognition.
- Our Ice Cream Social was held during Summerfest.
- Organize Bake sale held in November. Money raised went to the local Food Pantry.
- The Giving Tree was once again decorated & gifts were sent the Central Cass Tree House.

Average Church attendance was 31

Respectfully Submitted,

Jill Roden, Co-Chair



Pastor's Report for 2024

Over the years of giving an annual report for the Congregational Meeting, I have started out the with words that describe the previous years. Words, like from the year 2021 was "Rebound". 2022 I used the word "Newmal". In 2023 I highlighted the letter "P". **Principal, Passion, Purpose.** So, this year in reflection I am highlighting (*drum roll*).....

Mission, Vision, Values

It follows along with the idea and renaming or rebranding principal, passion, and purpose.

The session has been discussing and exploring the vision and mission of Westminster Presbyterian Church of Casselton (WPCC), looking into the future. They continue to look at where God is calling the local church into the community and world.

I continued this year to attend the Casselton Business Associations (CBA) meeting.

I am on the Community of Care Faith Advisory Board and take part in many of their events. Westminster continues supporting Community of Care with participation and hosting the Alzheimer's Support Group once a month, lead by Community of Care.

This last year I served as President of the Casselton Area Ministerium (CAMA) until September. I am now serving as Vice-President.

I again taught Vacation Bible School lessons, in our joint VBS at Martin's Lutheran Church in June.

The last several years I have offered a worship service once a month, during the week, to the low-income housing of Parkview Terrace, in Moorhead.

As a connectional church we are committed to supporting and serving the higher governing bodies. In July I attended the PC(USA) General Assembly in Salt Lake City as the Ruling Elder Commissioner for the Presbytery of Northern Plains (PNP). I have been Moderator for another year, of the PNP Leadership Pod.

Since 2018 I have been the representative of Presbyterian Disaster Assistance (PDA) for PNP to North Dakota Volunteer Organizations Assisting in Disasters (VOAD). During COVID I was elevated to Chair of North Dakota VOAD from being vice-chair. I have continued in that role since then. North Dakota VOAD, like many other non-profit organizations, during and after COVID, have loss many of their members and support organizations. That explains the long term that I have been serving as chair. I am currently working in cooperation with North Dakota Emergency Services to try and revitalize the North Dakota VOAD and find leadership for the coming years.

Unfortunately, this year I presided over several "Service of Witness and Celebration of Resurrection", or funerals. We had three in our church – Lucille Kingsley (*Mary Holte Presided for me*), DuWayne Ellison, and Joe Van Laere. Many of these members had been first experiences with me in my ministry. The service for Greg Heck was held in our church this year and I presided. Presided over the memorial service for Janice M. Boyd, at West Funeral home in Casselton. I did the service for Richard Forderer at the West Funeral home in West Fargo. I also presided two other services: Colleen Einerson, from covering for Robert Drake, and Roma Lougheed, from Presbytery request.

Grace and Peace, Pastor Paul Campbell

The denomination that WPC is associated with PC(USA) = Prayerful Courageous United Serving Alive

"Commit your work to the Lord, and your plans will be established." Proverbs 16:3

CHRISTIAN EDUCATION COMMITTEE

ANNUAL REPORT 2024

Activities

- Collecting Coins for One Great Hour of Sharing
- Easter Breakfast served by the HS and MS Youth
- Children's Christmas Program
- Christmas wreath fundraiser
- Youth-led Worship Service
- Intergenerational Advent Event
- Youth Group in December

Sunday School:

- 18 registered students

Confirmation:

- 7 participating students

The Christian Education Committee would like to thank:

Sunday School Teachers

- Anyone who signed up to teach or assist with the large group Sunday School class in 2024 including Ann Ellison, Angela Wheeler, Molly Terveen, Megan Kremer and Jess Donnegan

Confirmation Leader

- Pastor Paul Campbell

Christmas Program Leader

- Angela Wheeler with assistance from Molly Terveen, Ann Ellison

Special Music

- Pam Nelson

The Christian Education Committee: Molly Terveen (co-chair), Angela Wheeler (co-chair), Ann Ellison, and Pastor Paul are grateful for the Church's support of youth ministry.

Respectfully submitted,

Angela Wheeler, co-chair

BUILDING & GROUNDS COMMITTEE 2024

Members of the Building & Grounds Committee are Session Members Travis Forderer and Tom Roden, and Mike Nelson and Drew Roden, congregation representatives.

2024 projects:

After several years of fighting leaks in the church roof, a new roof was installed in the late spring/early summer of 2024. MJ Dalsin Company of West Fargo replaced the flat, rubber portion of the roof, while Thorstein & Sons Construction of Fargo replaced the asphalt shingles on the sanctuary.

New paper towel dispensers were installed in both the men's and women's bathrooms

We would like to thank Jess and Travis Forderer for their continued outstanding custodial services throughout the year. Also, we would like to thank Jerry Fletschock, Jr. for his snow removal services.

Thank you to everyone who assisted on these projects throughout the year.

There will, once again, be a sign up for mowing the church lawn in 2025. Please consider signing up. It's much appreciated.

If there are any issues with the church building and/or grounds, please let the Building & Grounds Committee know.

Respectfully submitted,

Tom Roden

Committee Chair

2024 DEACON'S REPORT

Deacons meet as a committee, we communicated via email and text as needed. We ministered to those in need, shut in or dealing with a loss by a phone call or card.

The Deacons served Children Appreciation dinner honoring our Sunday school children and teachers and Fall Picnic to kick off the first day of Sunday school.

Respectfully submitted,

Joleen Fraase, Deacon Chair

Don & Joleen Fraase, Craig and Linda Schultz and Mike and Pam Nelson—Westminster Presbyterian Church Deacons

WPC OUTREACH MINISTRIES

Sonshine Center, Inc.

The Sonshine Center Daycare and Christian Preschool is **GRATEFUL** for our prayers, our special offerings, our donations, our service on the Board of Directors, and our support in the Center's vision over the years in children's ministry. The Sonshine Center appreciates the church's **GENEROUS** donations of every kind in support of children's ministry. Individuals interested in supporting the work of the Sonshine Center, financially or in-kind, can call the Center at 347-5665 and ask for Director Elizabeth Lemar, or mail donations to the Center at 52 Eighth Avenue North, Casselton, ND.

Meals On Wheels

Westminster Presbyterian Church has taken on the local mission of delivering "Meals on Wheels" every Wednesday, year round. This half-hour weekly outreach provides people with a nutritional weekday meal and for some is a way to help them live independently. Volunteer on the sign-up sheet on the church bulletin board.

Rural Cass County Emergency Food Pantry

The Rural Cass County Emergency Food Pantry serves those in need by providing grocery, personal, & household items. Westminster Presbyterian Church supports this local mission with special offerings, silent auction fundraiser, and in-kind monthly food basket donations.

Central Cass Treehouse

The Treehouse is a collaborative effort through community partnerships designed to empower Central Cass elementary, middle school and high school students to meet their physical, mental, and social needs. Westminster Presbyterian Church supports this local mission by sponsoring a giving tree at Christmas.

FINANCE AND MISSION COMMITTEE

2024 ANNUAL REPORT

The 2024 committee members were: Pastor Paul Campbell, Treasurer Todd Ellison, Mike Faught, RD Johnson, Joe Morken, and Nick Pyle.

Four special offerings were taken in 2024:

- One Great Hour of Sharing
- Sonshine Center
- Peacemaking – 25% of the Peacemaking offering, which takes place during Pentecost, went to the Sonshine Center
- Christmas Joy – As usual, the entire Christmas Joy offering, including the Christmas Eve offering, went to the Cass Rural Food Pantry. A collection of numerous items for the food pantry continued throughout the year as the need for charitable contributions continues to grow.

The 2024 Presbytery-Synod mission giving was \$1,500 (\$300 Synod and \$1200 Presbytery).

Six charities each received \$250.00 each as part of local mission giving:

- Sonshine Center
- Casselton Food Pantry
- Sinner Bros-Bresnahan Healthy Child Initiative
- Community of Care
- Clearwater Forest
- Casselton Ministerium

A 2025 budget of \$98,918.00 was recommended to and approved by Session.

The Stewardship budget presentation was held on November 17th in the sanctuary. Afterwards, the traditional Stewardship potluck dinner was served.

Respectfully, your Finance & Mission committee

REPORT OF THE NOMINATING COMMITTEE AND ELECTION OF OFFICERS

CLASS OF SESSION

The Nominating Committee nominates Molly Terveen, Anela Forderer, and Jess Donegan for the position of elder for the term ending January 2028.

January 2026

Angela Wheeler
Travis Forderer
Jess Forderer

January 2027

Joyce Aasmundstad
Mike Faught
RD Johnson

January 2028

Molly Terveen
Anela Forderer
Jess Donegan

Nominations from the floor.

Thank you to Tom Roden for serving two terms on Session.

CLASS OF DEACONS

The Nominating Committee nominates Craig Schultz and Linda Schultz for the position of deacon for the term ending January 2028.

January 2026

Pam Nelson
Mike Nelson

January 2027

Joleen Fraase
Don Fraase

January 2028

Linda Schultz
Craig Schultz

Nominations from the floor.

The **2025 NOMINATING COMMITTEE** will be tri-chaired by Angela Wheeler, Travis Forderer and Jess Forderer.

The Nominating Committee nominates Dave Warrey, Mary Morken, Brandy Pyle and _____ as congregational representatives for the 2025 nominating committee.

Nominations from the floor.

Thank you to those who have accepted the call to serve as officers in Westminster Presbyterian Church.

Respectfully submitted,

Tom Roden and Molly Terveen, 2024 Nominating Committee Chairs;
Carter Schultz, Lana Schultz, Mike Nelson and Nick Pyle, Congregational Representatives.

CRE Paul Campbell - 2025 Compensation

Cash Salary	\$52,000	
FICA	\$3,978	
Reimbursable Expenses		
Mileage	\$1,000	reimbursed at IRS rate
Continuing Education	\$1,000	
Books	\$1,700	
	<u>\$59,678</u>	Total

Vacation 6 weeks per year

Continuing Education 2 weeks per year

FICA is calculated at 7.65% of effective salary.

Mileage beyond \$1,500 to be approved by Session

Mileage reimbursement is only used for visitations (not for regular work travel)

Continuing Education dollars can rollover to a \$1500 limit

Vacation cannot be taken at Easter or Christmas

Continuing Education weeks cannot be rolled over to the next year

WESTMINSTER PRESBYTERIAN CHURCH

TREASURERS REPORT

January through December 2024

MEMORIAL FUND / MEMORIAL FUND CE / SPECIAL PROJECTS

	AS OF 1/01/2024	\$57,094.69
UNDESIGNATED MEMORIALS		
CLEONE RUNCK	295.00	
DUWAYNE ELLISON	1,025.00	
LUCILLE KINGSLEY	10,650.00	
GREG HECK	320.00	
JOE VAN LAERE	70.00	
Roof Repair	-56,600.83	
TOTAL CHANGE FOR 2024		-\$44,240.83
	AS OF 12/31/2024	\$12,853.86

YOUTH MEMORIAL FUND

	AS OF 1/1/2024	\$3,974.76
	AS OF 12/31/2024	\$3,974.76

SPECIAL OFFERINGS

ONE GREAT HOUR OF SHARING	1,274.87	
CHRISTMAS OFFERING (FOOD PANTRY)	648.00	
PEACEMAKING OFFERING	75.00	
SONSHINE CENTER	0.00	
TOTAL		\$1,997.87

A. HECK FUND

	AS OF 1/1/2024	\$ 24,891.12
Roof Repair		-24891.12
	AS OF 12/31/2024	\$ -

BUILDING FUND

	AS OF 1/1/2024	\$ 307.22
Donation		\$ 250.00
Transfer from Manse Fund		\$ 51,500.00
Roof Repair		-33588.05
	AS OF 12/31/2024	\$ 18,469.17

WESTMINSTER PRESBYTERIAN CHURCH
TREASURERS REPORT
January through December 2024

	<u>Jan - Dec 24</u>
Ordinary Income/Expense	
Income	
301 · PLEDGES	100,132.87
302 · LOOSE OFFERING	1,414.69
303 · CHURCH SCHOOL	44.00
304 · INTEREST CHECKING	35.56
304.1 · INTEREST ON PASSBOOK / CD	3,954.75
306 · USE OF BUILDING FEES	0.00
307 * MISCELLANEOUS INCOME	0.00
Total Income	105,581.87
Expense	
510 · MINISTER	
510.1 · SALARY	50,000.00
510.3 · FICA	3,825.00
510.5 · MILEAGE REIMBURSEMENT	1,000.00
510.6 * CONTINUING ED.	1,000.00
510.7 * BOOK ALLOWANCE & VOUCHERED EXP.	1,700.00
Total 510 · MINISTER	57,525.00
515 · BENEVOLENCE	
515.1 · G.A./SYNOD/PRESBYTERY	1,500.00
515.2 · APPORTIONMENT(PER CAPITA)	5,850.00
515.5 · LOCAL CAUSES	1,740.00
Total 515 · BENEVOLENCE	9,090.00
520 · WORSHIP	
520.1 · PULPIT SUPPLY	750.00
520.5 · CHOIR MUSIC	238.00
520.6 · PIANO/ORGAN /SOUND SYSTEM REPAI	0.00
520.7 · SPECIAL MINISTRIES	0.00
520.8 · WORSHIP SUPPLIES	263.45
Total 520 · WORSHIP	1,251.45
530 · EDUCATION	
530.1 · PRESBYTERIAN TODAY	34.75
530.2 · CONFIRMATION	491.23
530.33 · CHURCH SCHOOL CURRICULUM	16.75
530.31 · CE SUPPLIES	29.99
530.4 · CAMP & CONFERENCES	0.00
530.5 · YOUTH ACTIVITIES	0.00
Total 530 · EDUCATION	572.72

540 · ADMINISTRATION	
540.1 · SESSION EXPENSES	156.70
540.12 · FELLOWSHIP EXPENSES	0.00
540.2 · DEACON EXPENSES	-231.00
540.3 · PHONE BILLS	412.80
540.4 · SUPPLIES	565.66
540.5 · POSTAGE/BULKMAIL	295.79
540.6 · SECRETARY	3,600.00
540.61 · TREASURER	3,000.00
540.7 · COMPUTER EXPENSES	899.88
540.8 · FEES	60.00
540.81 · WSI - WORKFORCE SAFETY & INS.	250.00
540.82 * ONLINE GIVING EXPENSE	329.52
Total 540 · ADMINISTRATION	<u>9,339.35</u>
550 · BUILDING	
550.10 · CUSTODIAN	4,500.00
550.15 · GROUNDS KEEPER	390.00
550.2 · MAINTENANCE/SUPPLIES/REPA	1,594.25
550.3 · NATURAL GAS	1,903.94
550.4 · ELECTRIC BILL	827.16
550.5 · UTILITIES	1,469.34
550.6 · INSURANCE	4,744.00
560 * MISC. BILLS	0.00
Total 550 · BUILDING	<u>15,428.69</u>
Total Expense	<u>93,207.21</u>
Net Ordinary Income	<u>12,374.66</u>
Net Income	<u>12,374.66</u>

Approved 2025 Budget

	Actual 2023	Actual 2024	Budget 2025
PROJECTED RECEIPTS			
CHURCH SCHOOL OFFERING	39.00	44.00	40.00
PLEDGES / REGULAR CONTRIBUTIONS	95,867.73	100,132.87	96,478.00
LOOSE OFFERING	1,010.26	1,414.69	1,000.00
INTEREST / CHECKING & PASSBOOK	1,530.34	3,990.31	1,400.00
USE OF BUILDING FEES	0.00	0.00	0.00
MISCELLANEOUS INCOME	141.00	0.00	0.00
TOTAL INCOME	\$98,588.33	\$105,581.87	\$98,918.00
PROJECTED EXPENDITURES			
MINISTER			
SALARY	50,000.00	50,000.00	52,000.00
PNC	0.00	0.00	0.00
HOUSING & UTILITIES	0.00	0.00	0.00
PENSION & MEDICAL	0.00	0.00	0.00
TRAVEL	651.73	1,000.00	1,000.00
FICA	3,825.00	3,825.00	3,978.00
CONTINUING ED.	1,000.00	1,000.00	1,000.00
BOOK ALLOWANCE / VOUCHERED EXPENSE	1,700.00	1,700.00	1,700.00
TOTAL MINISTER	57,176.73	57,525.00	59,678.00
BENEVOLENCE			
GA/SYNOD/PRESBYTERY MISSIONS	1,500.00	1,500.00	1,500.00
APPORTIONMENT (PER CAPITA)	5,850.00	5,850.00	5,550.00
LOCAL MISSION	1,500.00	1,740.00	1,500.00
TOTAL BENEVOLENCE	8,850.00	9,090.00	8,550.00
WORSHIP			
PULPIT SUPPLY	600.00	750.00	1,050.00
ORGANIST	0.00	0.00	0.00
DIGITAL HYMNAL UPDATES	0.00	0.00	200.00
PIANO/ORGAN/SOUND SYSTEM REPAIR	0.00	0.00	200.00
CHOIR MUSIC	226.00	238.00	250.00
SPECIAL MINISTRIES	0.00	0.00	0.00
WORSHIP SUPPLIES	170.31	263.45	350.00
FAITH & WELLNESS	0.00	0.00	100.00
EVANGELISM & SOCIAL DIRECTOR	0.00	0.00	0.00
TOTAL WORSHIP	996.31	1,251.45	2,150.00
CHRISTIAN EDUCATION			
PRESBYTERIAN TODAY	34.75	34.75	30.00
CONFIRMATION	0.00	491.23	450.00
C.E. SUPPLIES	216.57	29.99	250.00
CHURCH SCHOOL CURRICULUM	260.16	16.75	150.00
LIBRARY/RESOURCE CUR.	0.00	0.00	50.00
CAMP & CONFERENCES	-50.00	0.00	150.00
YOUTH ACTIVITIES	0.00	0.00	500.00
INTERGENERATIONAL EVENTS	0.00	0.00	250.00
TOTAL CHRISTIAN EDUCATION	461.48	572.72	1,830.00

Approved 2025 Budget

	Actual	Actual	Budget
	2023	2024	2025
ADMINISTRATION			
SESSION EXPENSES	127.47	156.70	150.00
FELLOWSHIP EXPENSE	30.00	0.00	250.00
DEACON EXPENSES	51.00	-231.00	0.00
PHONE BILLS	403.53	412.80	400.00
SUPPLIES & POSTAGE	1,489.42	861.45	900.00
SECRETARY	3,600.00	3,600.00	3,600.00
TREASURER	3,000.00	3,000.00	3,000.00
COMPUTER EXPENSES	951.63	899.88	1,000.00
MISC. FEES	76.50	60.00	60.00
WORKERS COMPENSATION	250.00	250.00	250.00
FICA	0.00	0.00	0.00
ONLINE GIVING EXPENSE	114.14	329.52	0.00
TOTAL ADMINISTRATION	10,093.69	9,339.35	9,610.00
BUILDING AND GROUNDS			
CUSTODIAN	3,600.00	4,500.00	4,500.00
GROUNDS KEEPER	1,940.00	390.00	1,000.00
MAINTENANCE/SUPPLIES/REPAIRS	1,491.20	1,594.25	1,400.00
NATURAL GAS	3,391.74	1,903.94	3,200.00
ELECTRIC BILL	779.11	827.16	800.00
UTILITIES	1,433.34	1,469.34	1,400.00
INSURANCE	3,686.00	4,744.00	4,800.00
MISC BILLS	0.00	0.00	0.00
TAXES/SPECIALS	0.00	0.00	0.00
TOTAL BUILDINGS AND GROUNDS	16,321.39	15,428.69	17,100.00
TOTAL EXPENSES	\$93,899.60	\$93,207.21	\$98,918.00
NET ORDINARY INCOME	\$4,688.73	\$12,374.66	\$0.00

Balance Sheet December 31, 2024

	Dec 31, 24
ASSETS	
Current Assets	
Checking/Savings	
101 · CHECKING	4,973.44
108 · BREMER PASSBOOK SAVINGS	69,702.38
Total Checking/Savings	74,675.82
Other Current Assets	
102 * Undeposited Funds	0.00
106 · NEW COVENANT FUND 1053790	131,938.59
107 · N.C. GROWTH FUND 1014388	79,000.52
110 * BREMER CD	30,000.00
Total Other Current Assets	240,939.11
Total Current Assets	315,614.93
TOTAL ASSETS	315,614.93
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
208 · SR. HIGH YOUTH	1,238.31
209 · BUILDING FUND	18,469.17
210 · MEMORIAL FUND	
210.2 · YOUTH MEM. FUND	3,974.76
210 · MEMORIAL FUND - Other	12,853.86
Total 210 · MEMORIAL FUND	16,828.62
212 · MANSE FUND	0.00
21 A. HECK FUND	0.00
218 · VBS Fund	1,999.34
Total Other Current Liabilities	38,535.44
Total Current Liabilities	38,535.44
Total Liabilities	38,535.44
Equity	
1000 · UNREALIZED GAIN/LOSS ON INVEST	114,583.13
1110 · Retained Earnings	150,121.70
Net Income	12,374.66
Total Equity	277,079.49
TOTAL LIABILITIES & EQUITY	315,614.93